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CAREER SERVICE COMMITTEE

Working Group on Honor Awards

Minutes of 9th Meeting, 24 July 1952, 2:00 p.m.

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Present:

[Redacted]

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1. The Minutes of the 8th meeting were accepted.

2. The results of the survey made at the previous meeting with respect to longevity awards were reverified. New participants in the evaluation process came up with the same combination of devices, namely: distinctive badge, presentation of award at Orientation Program, and announcement in Agency General notice. [Redacted] stated that I&SO was concerned re the security implications of the distinctive badge. He promised to obtain a statement of the specific security objections for all to review or else have [Redacted] attend the next meeting. 25X1A

3. The Working Group decided to leave to the Honor Awards Board the privilege of selecting the final name of the CIA Medal. A list of suggested names will accompany the Final Report of the Working Group to the Career Service Committee. The suggested names would convey the "national" character of the medal, and include either the word "security" or "intelligence".

4. Concerning the three levels of awards for service medals, the following arguments were advanced in favor of the idea:

a) There are different degrees of achievement. Three levels offers the flexibility required to recognize individuals under varying sets of conditions.

b) It is traditional practice in most civilian agencies to offer one award at three levels.

c) When only one award exists, its value and effectiveness is cheapened because it is awarded to a wide group of individuals.

d) If there is only one award and a deliberately restrictive policy is adopted, then others who would have qualified for second and third degree awards would be denied recognition completely.

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5. Final business concerned the staffing of the Honor Awards Board. [Redacted] presented the following motion which, after full discussion, was unanimously adopted by those present: "That the

structure of the Honor Awards Board include three members at the Assistant Director level or equivalent with a Secretariat supplied by the AD/Personnel. Term of office would be for a 12 month period with members rotated every 4 months."

6. Next meeting was scheduled for 31 July 1952 at 2:00 P.M. in Room 1058 "L" building.

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Chairman Pro Tem